

Role: Application Programmer Apprentice

Industry Type: IT Services and Consulting

Experience: 0-1 Year

Employment Type: Full time, 1-year contract with an opportunity for full-time employment

Location: South Africa

Role Summary:

We are looking for a full-time Application Programmer apprentice with 0 - 1 year of experience to join our Körber WMS consulting team in South Africa. This position is a 1-year contract for aspiring IT professionals looking to accelerate their skills, experience, and future. Apprentices will have the opportunity to develop their skills and knowledge through mentorship, training, and exposure to exciting projects and customers worldwide. The programme will provide individuals with experience using MS SQL /Körber Supply Chain software suite and MS Office tools. As part of this 1-year programme, apprentices will also be provided with a paid 2-month training programme on Körber Supply Chain software. If your 1-year apprenticeship is deemed successful, a full-time position on the Operational team will be offered.

Location:

As this is a remote role, we will consider applicants from all over South Africa as you will be comfortably set up to work from anywhere in the country. However, in-office working is available to applicants as needed.

Role Responsibilities and Functions:

- Perform the necessary analysis and consultation to identify business issues and solution requirements.
- Configuration and implementation of the software system.
- Ability to develop, analyse, test, and document with the application framework.
- Participate in day-to-day operational issues and manage any product concerns and queries.
- Effectively investigate, analyse, and reproduce operational issues for interpretation and guidance from the solutions architect for long term solutions.
- Code Quality - Adhering to coding standards and best practices, including test and UAT feedback etc.

- Be Reliable - Must meet deadlines whilst having confidence in the output. Ability to consistently fulfil expectations by a commitment to quality, fair means, and deadlines.
- Ability to focus efforts on achieving quality results consistent with the company's vision.
- Create and follow action plans, resolve problems, and overcome obstacles to goal achievement.

Exposure:

Internally, the role will provide exposure to the iWMS professional service, consultancy, and development functions. Additionally, the Apprentice will acquire a large amount of Körber Supply Chain product knowledge and software skills with Microsoft SQL, SSRS reports, Bartender Labels, Georgia Softworks, IIS etc. This opportunity will also allow you to gain experience within a structured project environment where you will have the opportunity to acquire additional skills such as technical specifications and unit test documents, project estimations, and generic coding practices.

Externally, this role will allow you to be part of a large network with both software and supply chain professionals and experts.

Job Requirements:

- Bachelor's degree or higher qualification in Computer Science, Computer Engineering, Information Technology, or other related fields.
- 3 months or more of experience using MS SQL /.Net Programmer and Reporting Tools and MS Office tools.
- Strong analytical, communication and problem-solving skills.
- Able to work productively and autonomously from a remote location.
- Provide clear, professional, informative, and appropriate communication to colleagues, and customers, via telephonic, email, MS Team and/or nTask.
- Must be fluent in English.

About iWMS:

iWMS is a Global company and an expert in critical supply chain and eCommerce fulfilment solutions. We specialise in Körber Supply Chain warehouse management system implementation, integrations, system health checks, support, and diagnosis.

We proactively seek complex and dynamic opportunities to serve our customers' needs with WMS solutions to streamline and grow their business and supply chain operations. We are a company that prides itself on delivering excellence to all our stakeholders and becoming trusted advisors for everybody with whom we engage. At iWMS, we value hard work, attention to detail, and a willingness to learn. We have created a safe, supportive, and

progressive environment and culture that has been shaped by our core values of ownership, respect, pride, passion, and candour!

Why you should join the iWMS team!

You will be a part of our **ACCELERATE** programme - our Youth Empowerment Programme aimed at addressing the issue of youth unemployment in South Africa. Through this structured programme, we will provide you with the foundation you need to build a fruitful and exciting career. You will receive the training, mentorship, and exposure needed to accelerate your skills, experience, and future!



Other reasons to kick-start your career with iWMS:

- We are a fast-growing company with a worldwide presence and customer base.
- We deliver excellence to customers from different industries worldwide – projects provide you with diversity, challenges, and excitement.
- Work flexibility - we have mastered remote working and collaboration.
- Our teams are experienced, skilled, supportive, and driven to deliver excellence.
- Diversity – you will have the opportunity to work with different iWMS teams from around the globe (India, USA, Canada, and South Africa).
- We commit to advancing your skills based on your personal career goals.
- You will receive strong leadership, mentorship, training, and support to ensure your success and growth.
- We are more than just a company – we are a collaborative community committed to delivering excellence and becoming trusted partners for everybody with whom we engage.
- You will be in a safe and supportive working environment built on the foundation of respect, pride, passion, ownership, and candour.
- We offer appropriate industry training, salaries, and benefits.

- If your 1-year apprenticeship is deemed successful, a full-time position will be offered.

If you are a young professional looking to further your skills, experience, and future, then we look forward to receiving your CV at Jobs@iwmsglobal.com