LABOR MANAGEMENT

CAPABILITIES

- Capture all direct and indirect labor activities
- Support for engineered and historical standards
- Labor planning across functional areas
- Travel path creation and XYZ coordinate mapping
- Personal time, fatigue, and delay allowance
- Role-based security
- Real-time assignment goals and employee performance feedback
- Performance, KVI, and utilization reporting
- Team standards
- Automatically capture data from WMS and time and attendance systems

MAXIMIZE PERFORMANCE AND LABOR UTILIZATION

HighJump's labor management solution allows you to track, measure, report and plan labor activities within your organization to increase efficiency. Our solution helps you objectively measure employee performance and identify those whose performance consistently exceeds the standard, as well as employees who need assistance. In addition, visibility tools provide real-time data on actual employee utilization and performance versus established standards, allowing you to detect inefficiencies and take corrective action. You can also reduce unproductive activity and its associated cost by tracking indirect labor.

ENABLE A SELF-DIRECTED WORKFORCE

Our solution allows you to create individual performance standards, enabling each employee to see what is expected, and how he or she is performing against that standard throughout the day. Employees empowered with performance indicators are able to take greater ownership of their own work and benchmark their improvement.

GET THE MOST OUT OF YOUR WAREHOUSE MANAGEMENT SYSTEM (WMS)

Although our solution can be run on its own, integrating labor management with your warehouse management system provides you with a comprehensive labor management and planning solution. With our solution you can leverage pre-defined work within our warehouse management system or most other warehouse management systems to calculate time and resources required.