

LABOR MANAGEMENT

Did you know that labor is the number one cost in warehouse and distribution operations today? Fortunately, labor management software can enable businesses like yours to control and better use valuable labor resources.



CAPABILITIES

- Capture all direct and indirect labor activities
- Support for engineered and historical standards
- Labor planning across functional areas
- Travel path creation and XYZ coordinate mapping
- Personal time, fatigue, and delay allowance
- Role-based security
- Real-time assignment goals and employee performance feedback
- Performance, KVI, and utilization reporting
- Team standards
- Automatically capture data from WMS and time and attendance systems

MAXIMIZE PERFORMANCE AND LABOR UTILIZATION

HighJump's labor management solution allows you to track, measure, report and plan labor activities within your organization to increase efficiency. Our solution helps you objectively measure employee performance and identify those whose performance consistently exceeds the standard, as well as employees who need assistance. In addition, visibility tools provide real-time data on actual employee utilization and performance versus established standards, allowing you to detect inefficiencies and take corrective action. You can also reduce unproductive activity and its associated cost by tracking indirect labor.

ENABLE A SELF-DIRECTED WORKFORCE

Our solution allows you to create individual performance standards, enabling each employee to see what is expected, and how he or she is performing against that standard throughout the day. Employees empowered with performance indicators are able to take greater ownership of their own work and benchmark their improvement.

GET THE MOST OUT OF YOUR WAREHOUSE MANAGEMENT SYSTEM (WMS)

Although our solution can be run on its own, integrating labor management with your warehouse management system provides you with a comprehensive labor management and planning solution. With our solution you can leverage pre-defined work within our warehouse management system or most other warehouse management systems to calculate time and resources required.



BUILT-IN INTEGRATION TO HIGHJUMP'S SUPPLY CHAIN EXECUTION SUITE

This solution is available as part of the comprehensive our supply chain execution suite. All HighJump solutions offer a high level of configurability, allowing you to change your system to meet your unique needs without expensive, time-consuming custom code modifications. Combined with rapid upgrades you can perform yourself, the HighJump adaptability tools help ensure a strong return on investment and a low total cost of ownership.

BENEFITS

- Save time by viewing and planning labor activities via Web interface
- Track off-system work for full visibility of employee workdays
- Create accurate time values for each activity based on standards and variables unique to your organization
- Account for seasonal demand fluctuations
- Increase efficiency by monitoring progress against the plan in real time throughout the work day
- Assist managers in resource allocation across the organization
- Generate accurate travel times based on distance traveled and equipment used
- Build in allowances for realistic employee expectations
- Assign different allowances by warehouse and function for precise time calculations across facilities
- Regulate which employees can access individual performance data
- Allow managers and supervisors quick and easy access to their particular group's data
- Permit individual employees to benchmark their historical performance ratings and set personal goals
- Display estimated versus actual performance time on user's RF device to enable employees to track performance throughout the day
- View and analyze performance statistics
- Drill down to department/shift/individual activity over time to look for trends
- Allocate credit to all team members when a task is completed
- Assign standards to employees that have no system interaction
- Track clock-in and clock-outs manually via Web-based UI or interface seamlessly with time and attendance systems
- Leverage pre-defined work within WMS to calculate time and resources required

ABOUT HIGHJUMP

In almost every industry, buyers are becoming more fickle, and more demanding. For logistics executives, effectively meeting buyer needs has become a relentless quest for speed and agility. Traditional supply chain solutions – siloed, complex and hard-to-implement – no longer suffice, as competitors find ways to deliver goods faster and more profitably.

In today's "now" economy, HighJump helps you stay agile, with adaptable, connected solutions that harness the power of your trading partner community. From the warehouse to the storefront, from the desktop to the driver's cab, we can help you achieve new levels of supply chain responsiveness, performance and profitability.

HighJump's suite of warehouse management, business integration, transportation management, and retail/DSD solutions form a complete, powerful and adaptable platform that allow you to drive growth, customer satisfaction and revenue. **HighJump: supply chain accelerated.**

www.highjump.com



THE HIGHJUMP TEAM IS HERE TO HELP!

If you have any questions regarding HighJump or how our products can improve your business, our passionate team is here for you.

Call us today at **800.328.3271**. or email info@highjump.com



SUPPLY CHAIN NETWORK SOLUTIONS